



VISION

T R A I N I N G

CATALOGUE

www.vision.edu.my/Train

WHO WE ARE

Your Trusted Partner in Workforce Development

CUSTOMIZED CORPORATE TRAINING - BACKED BY EXPERTS

Partner with experts to **design tailored training** that fits your **team's roles, skills, and goals**

FLEXIBLE LEARNING, REAL- WORLD IMPACT

Flexible **public and in-house programs** deliver practical, industry-relevant training right to your team

ABOUT US

Vision University College (VUC) was established with a mission to provide quality tertiary education and produce industry-ready graduates. From its early beginnings, the institution focused on delivering practical and career-focused programs in fields such as business, healthcare, hospitality, law enforcement, logistics et al.

Over the years, VUC expanded its academic offerings and developed strong links with industry partners, ensuring that students received both academic knowledge and real-world exposure. With a strong commitment to lifelong learning and workforce development, in 2021, Vision introduced **Vision Training**, its corporate training arm, offering a wide range of **100% HRD Corp claimable courses**.

Recently, Vision took a further step forward by launching **Vision Outsourcing and Manpower (VOM) services**. This strategic expansion strengthened Vision's role—not only as an education provider but also as a comprehensive industry partner, bridging education, training and employment.



WHY CHOOSE US ?

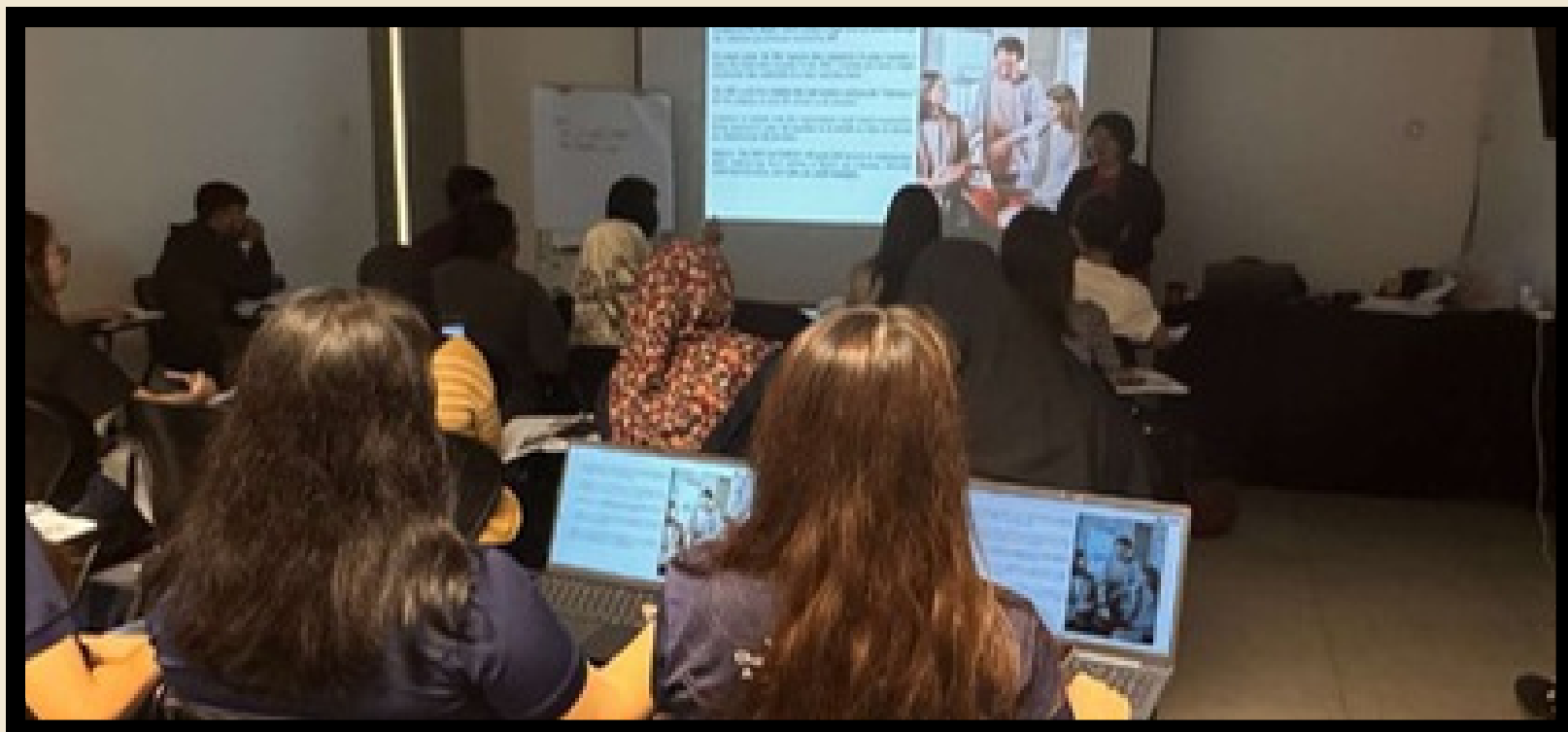
- **PROVEN TRACK RECORD**
- **INDUSTRY FOCUSED CONTENT**
- **AFFORDABLE AND CUSTOMIZABLE**
- **HRD CORP CERTIFIED TRAINING PROVIDER**

OUR VISION

Revolutionize skills development in healthcare and beyond by empowering individuals and organizations to thrive in an ever-evolving world. Build a future-ready workforce driven by innovation, sustainability and transformative learning that leads to meaningful industry outcomes.

OUR MISSION

To bridge skill gaps through industry- specific training and deliver practical, customized solutions that address real- world challenges. We empower organizations through collaborative learning and sustainable strategies, driving growth, resilience and lasting success.



FINANCIAL LITERACY

Available Topics

- Credit Control Outline
- Guide to Prepare A Minimum Transfer Pricing Documentation Template
- Procurement Process For Finance Executives
- Contemporary Finance For Non-Finance Managers
- E-Invoicing in Malaysia: Are You Ready ?



PROFESSIONAL SKILLS TRAINING



PROFESSIONAL SKILLS TRAINING

PRODUCTIVITY TOOLS

Available Topics

- Microsoft Excel (Beginner/ Intermediate/ Advanced)
- Microsoft Word
- Microsoft PowerPoint
- G-Suite
- System Development Life Cycle (SDLC)
- ChatGPT and ChatBot Development

PROJECT MANAGEMENT

Available Topics

- Project Management 101
- Project Risk Management
- Successful Project Management
- Certified Associate in Project Management (CAPM)



**PROFESSIONAL SKILLS
TRAINING**



LEADERSHIP DEVELOPMENT & TEAM BUILDING

LEADERSHIP DEVELOPMENT

Available Topics

- Effective supervisory skills
- Managerial skills
- Leadership skills
- Coaching for Performance Bridging Aspirations: Aligning team goals with organizational vision
- Building effective leaders

TEAM BUILDING

Available Topics

- Activities to Build Trust and Collaboration
- Customized Programs for Team Synergy
- Mindful Teams: Building Emotional & Social Strength
- Personal and Organizational Goal Alignment: A Path to Success



LEADERSHIP DEVELOPMENT & TEAM BUILDING

HR OPERATION & COMPLIANCE

Available Topics

- Understanding Employment Act and The Amendments
- Legal Compliance and Audit Examination Preparation Under the Employment Act 2022
- Managing Sexual Harassment Absenteeism Misconduct
- Conducting Effective Domestic Inquiry



**HR COMPLIANCE & TALENT
GROWTH**

HR OPERATION & COMPLIANCE



HR COMPLIANCE & TALENT GROWTH

Available Topics

- Managing Employee Attendance and Discipline
- Human Resource for Beginners
- Human Resources for Non HR Manager
- Managing a Human Resource Department
- Managing Difficult Employees and Job Analysis, Job Evaluation and Compensation Structure Design

PEOPLE MANAGEMENT & DEVELOPMENT

Available Topics

- Career Development and Succession Plan
- Talent Management & Succession Planning
- Succession Planning Excellence for HR Professional
- Performance Management & Performance Improvement Plan
- Driving Success: Engagement in Performance Management Processes



**HR COMPLIANCE & TALENT
GROWTH**

PEOPLE MANAGEMENT & DEVELOPMENT

Available Topics

- Empowering Team Success: A Manager's Guide to Performance Management
- HRBP Professional and Management Skills
- Leadership, Management, Supervisor, Executive and Non-Executive Development Programme
- Competency Training Needs Analysis



**HR COMPLIANCE & TALENT
GROWTH**

PEOPLE MANAGEMENT & DEVELOPMENT

Available Topics

- Behaviour and Competency Based Interview/ Interviewing Skills
- Training Needs Analysis, Training Implementation and Evaluation
- Growth Mindset



**HR COMPLIANCE & TALENT
GROWTH**



INDUSTRY-SPECIFIC TRAINING

HEALTHCARE & NURSING TRAINING

Available Topics

- First Aid, CPR and AED
- Effective Work Transition for Healthcare Professionals
- Managing Across Mixed Generations in Healthcare
- Developing Clinical Leadership in Nursing
- Credentialing and Privileging of Nurses
- Nurses to Lead Improvement Drives
- Sensory And Experiential

HEALTHCARE & NURSING TRAINING

Available Topics

- Mechanical Ventilation
- IABP
- Post Cardiothoracic Management
- ECG
- Cannulation
- Chest Drain Management



INDUSTRY-SPECIFIC TRAINING



INDUSTRY-SPECIFIC TRAINING

CERTIFIED PHLEBOTOMY TRAINING

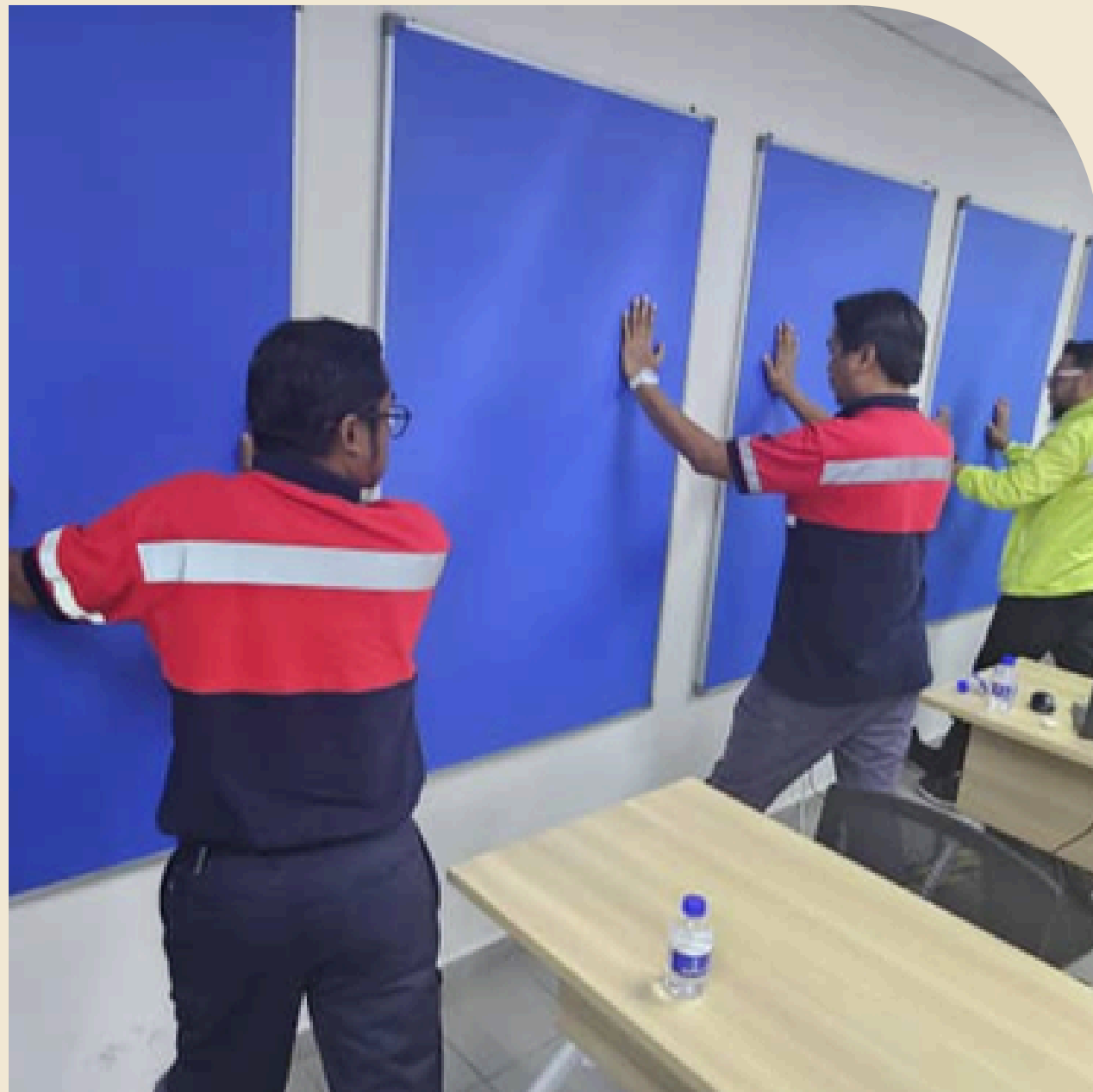
Available Topics

- Overview of Anatomy & Physiology of Circulation system Peripheral circulation Effective Work Transition for Healthcare Professionals
- Quality Control, Policy & Protocol for Phlebotomy
- Infection Control
- Roles & Responsibilities of a Phlebotomist
- Phlebotomy techniques

OCCUPATIONAL SAFETY & HEALTH

Available Topics

- Ergonomics & Manual Handling Programme
- Back Care & Conditioning Programme



INDUSTRY-SPECIFIC TRAINING



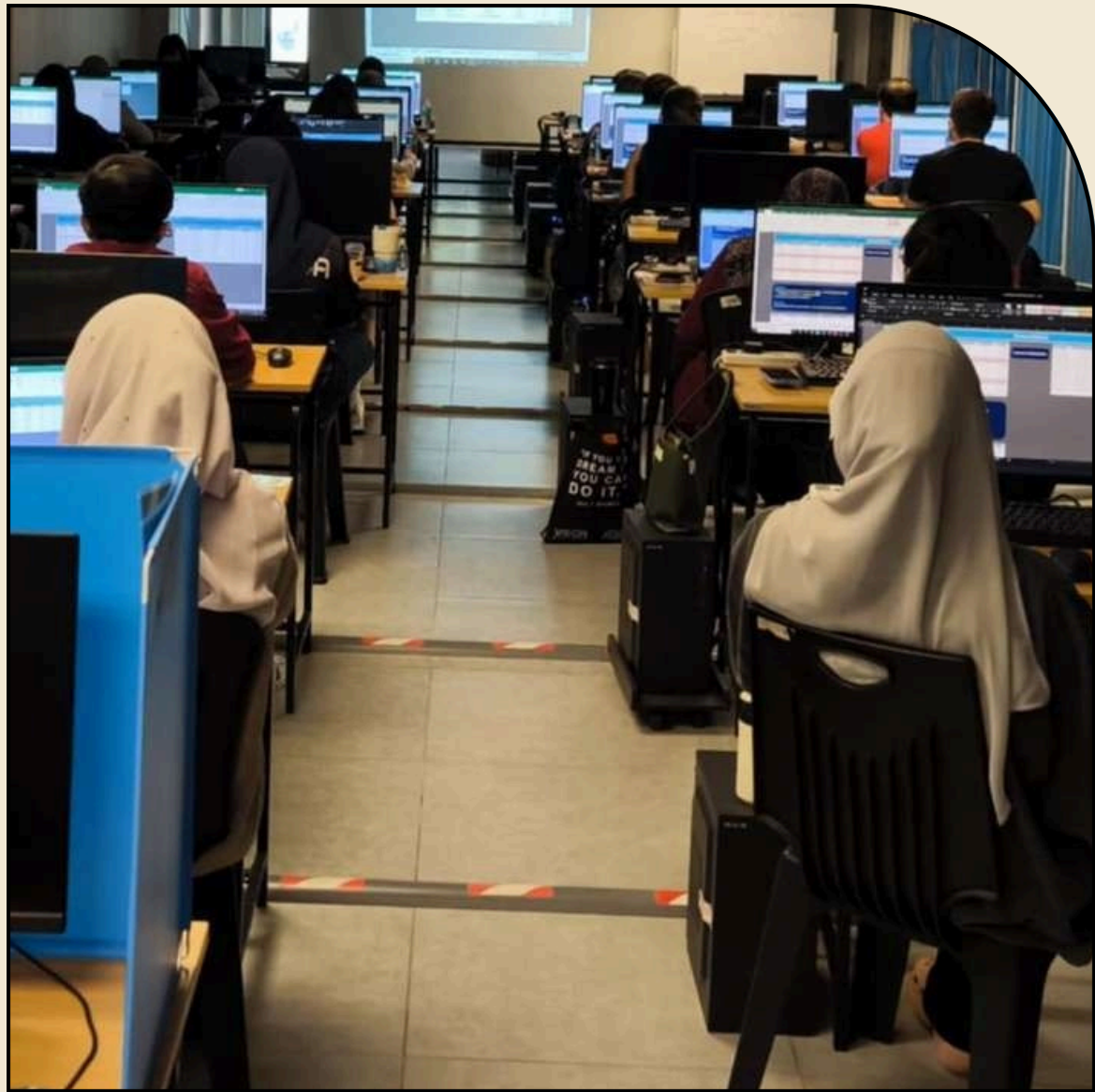
CUSTOMER MANAGEMENT

Available Topics

- Customer Service Excellence Sales
- Communication and Negotiation Skills
- Elevate Your Personality



INDUSTRY-SPECIFIC TRAINING



INDUSTRY-SPECIFIC TRAINING

CONSTRUCTION INDUSTRY

Available Topics

- Project Quality Management (QLASSIC – CIS7:2021)
- Strategic Management in Construction
- Project Delivery Methods in Construction

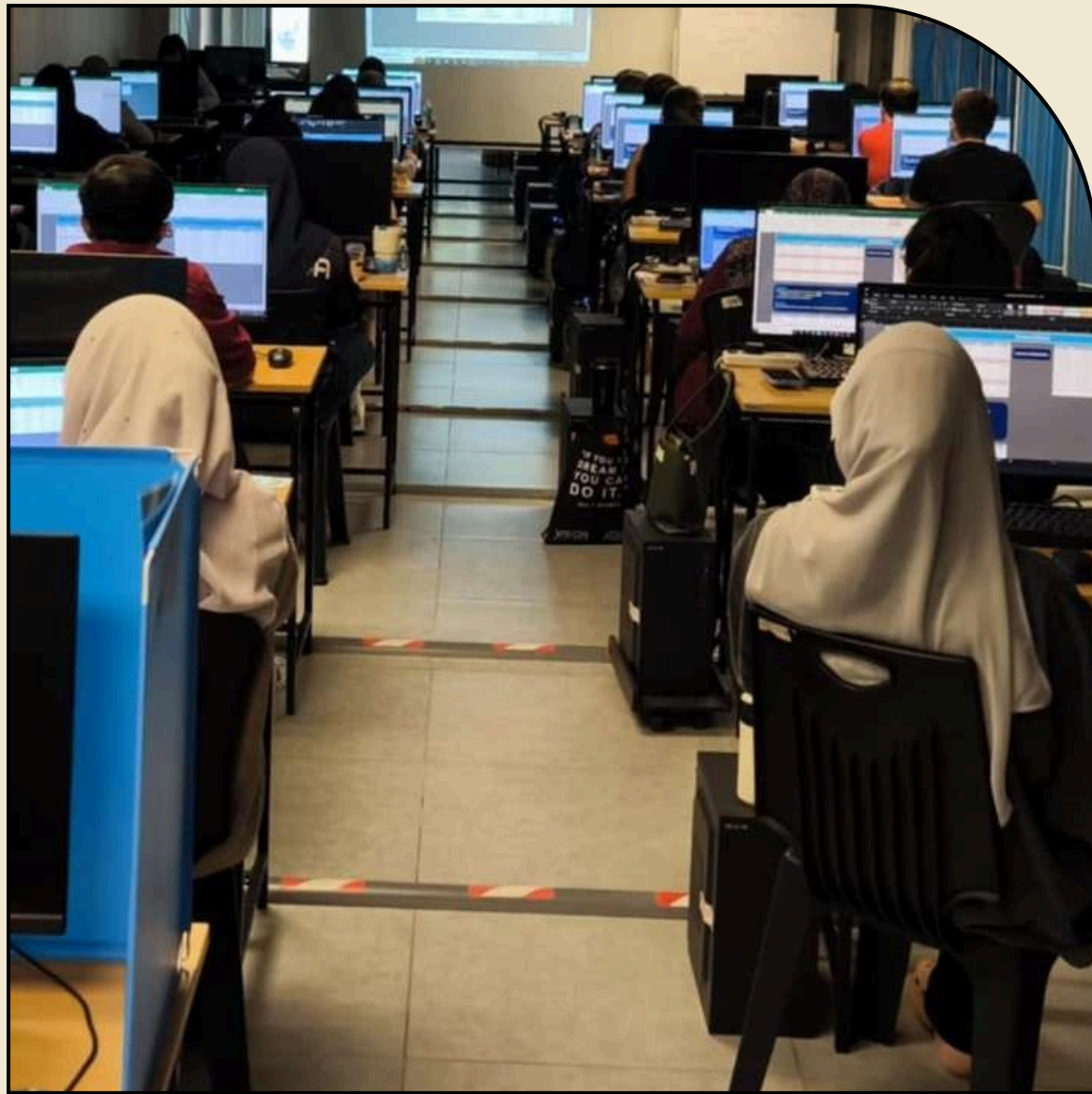
ISO MANAGEMENT SYSTEMS

Available Topics

- 14001:2015 (Environment management System)
- 22000:2018 (Food Safety Management System)
- 45001:2018 (OSH Management system)
- 9001:2015 (Quality Management System)



INDUSTRY-SPECIFIC TRAINING



INDUSTRY-SPECIFIC TRAINING

CONSTRUCTION INDUSTRY

Available Topics

- Project Quality Management (QLASSIC – CIS7:2021)
- Strategic Management in Construction
- Project Delivery Methods in Construction

MASTER OF BUSINESS ADMINISTRATION

(N/0414/7/0178)(6/29)(MQA/PA17288)

Special Intake Available for Groups of 25 Participants



DURATION

1 Year (Full-time)

1 Years & 8 Months (Part-time)



INTAKES

Jan, May & September

MASTER OF BUSINESS ADMINISTRATION

The **Master of Business Administration (MBA)** at Vision University College (VUC) develops future business leaders with strong managerial, strategic, and leadership skills. Designed for entrepreneurs and career-driven professionals, the programme features an **industry-focused curriculum** covering strategic management, marketing, finance, HR, business ethics, and entrepreneurship.

Delivered in a **modular format**, the MBA is 100% coursework-based with no final examinations or dissertation. Instead, students complete a guided research project and gain practical experience through case studies and real-world business projects. Graduates are well-prepared for leadership roles across corporate organisations, SMEs, government agencies, and international businesses, supported by experienced academic staff and valuable industry networking opportunities.

Level 1

- Certificate in Strategic Business & Organisational Management

Level 2

- Certificate in Financial and Strategic Research for Business Leaders

Level 3

- Certificate in Business Analytics and Strategic Implementation

- **100% HRDF claimable**
- **Duration: 1 Year (Minimum)**
- **Participants who complete all three Level will be awarded the Master of Business Administration certificate.**

PROGRAMME

- Managing Organisation
- Economics for Managers
- Marketing Management
- Strategic Human Resource Management
- Accounting and Finance for Decision Making
- Research Methodology
- Competitive Intelligence and
- Asian Business Strategy Business Analytics Project Paper Elective Subject (Choose 1)

ELECTIVE SUBJECT

- Organisational Development and Change Management
- Project Management
- Consumer Behaviour and Market Intelligence
- Marketing Communication and Branding Strategy
- Fintech for Financial Services Industry

ENTRY REQUIREMENTS

- **Meet the minimum requirements of the Programme Standards / requirements of the professional body / current MQA recommendations for student intake during that period; or**
-other qualifications recognized as equivalent by the government
- **The implementation of entry qualification requirements based on the Programme Standards / requirements of the professional body / MQA recommendations shall apply in accordance with the provisions stated in the circular issued by the Malaysian Qualifications Agency (MQA) when enforcing the application of a particular Programme Standard / professional body requirement / MQA recommendation.**

MASTER OF LAW ENFORCEMENT WITH CYBERSECURITY

(N/1032/7/008)(7/30)(MQA/PA18379)

Special Intake Available for Groups of 25 Participants



DURATION

1 Year 6 Months(Full-time)
2 Years & 6 Months (Part-time)



INTAKES

March, May & September

MASTER IN LAW ENFORCEMENT WITH CYBERSECURITY

The Master in Law Enforcement with Cybersecurity (MLEC) at Vision University College (VUC) is designed to equip candidates with **advanced knowledge and practical skills in law enforcement and cybersecurity.**

This intensive programme is delivered in a **100% coursework-based modular format** with no final examination or dissertation. Graduates are prepared for **careers in law enforcement agencies, police and armed forces intelligence units, cybercrime investigation, forensic technology firms, and legal or compliance consulting.** Candidates benefit from industry-developed curriculum, experienced lecturers, and valuable collaboration opportunities with enforcement and cybersecurity professionals.

LEVEL 1

- Certificate in Forensics, Research and Cybersecurity Fundamentals

LEVEL 2

- Certificate in Crime Investigation and Cyber Intelligence

LEVEL 3

- Certificate in Risk, Criminology and Cyber Warfare Strategy

- **100% HRDF claimable**
- **Duration: 1 Year (Minimum)**
- **Participants who complete all three Level will be awarded Master in Law Enforcement with Cybersecurity certificate.**

PROGRAMME

- Law and Ethics
- Advanced Forensics
- Network and Information
- Security
- Research Methodology
- Evidence and Chain of Custody
- Crime Investigation Techniques
- Data Privacy and Protection
- Forensic Psychology and Criminal Behaviour
- Cyber Intelligence and Threat Analysis

ELECTIVE SUBJECT

- Capstone Project in Law Enforcement and Cybersecurity
- Risk Management and Compliance in Crime
- Applied Criminology and Cybersecurity
- Cyber Warfare and National Security

ENTRY REQUIREMENTS

- **Meet the minimum requirements of the Programme Standards / requirements of the professional body / current MQA recommendations for student intake during that period; or**
-other qualifications recognized as equivalent by the government
- **The implementation of entry qualification requirements based on the Programme Standards / requirements of the professional body / MQA recommendations shall apply in accordance with the provisions stated in the circular issued by the Malaysian Qualifications Agency (MQA) when enforcing the application of a particular Programme Standard / professional body requirement / MQA recommendation.**

DOCTOR OF BUSINESS ADMINISTRATION

(N/0414/8/0060)(7/29) (MQA/PA17481)

Special Intake Available for Groups of 25 Participants



DURATION

3 Years (Full-time)
4 Years (Part-time)



INTAKES

Jan, May & Sep

DOCTOR OF BUSINESS ADMINISTRATION

The Doctor of Business Administration (DBA) at Vision University College (VUC) is a professional doctoral programme designed for experienced executives, business owners, and senior managers seeking to strengthen leadership capabilities and apply advanced research to solve real-world business challenges. The programme integrates strategic business knowledge with applied research to support innovation, informed decision-making, and sustainable growth.

Focusing on areas such as strategic leadership, innovation, corporate governance, organisational change, and global business trends, candidates undertake applied research projects that bridge business theory and professional practice. Graduates are well-prepared for senior leadership roles across corporate, consulting, government, and academic sectors.

Delivered through a modular structure, the DBA is a 100% coursework-based programme with no final examination. Candidates are required to complete a dissertation of 80,000–100,000 words. Students benefit from experienced supervisors, industry-relevant research topics, and collaboration opportunities with business professionals and thought leaders, fostering impactful and practical research outcomes.

PROGRAMME STRUCTURE

YEAR 1

- Business Transformation
- Strategic Planning and Performance Evaluation
- Digital Marketing and Social Media Strategies
- Investment Strategies and Portfolio Management
- Entrepreneurship and Social Innovation
- Strategic Operations Management
- Talent Acquisition and Development
- Doctoral Seminar in Business
- Advanced Research Methodology
- Industrial Organisation and Competitive Strategy

ENTRY REQUIREMENTS

- A Master's degree (Level 7, Malaysian Qualifications Framework [MQF]) in related fields as accepted by the Higher Education Provider (HEP) Senate; OR
- A Master's degree (Level 7, MQF) in non-related fields as accepted by the HEP Senate, subject to having relevant working experience and rigorous internal assessment; OR
- A Master's degree (Level 7, MQF) in non-related fields as accepted by the HEP Senate and without relevant working experience, subject to passing prerequisite courses; OR
- Other qualifications equivalent to a Doctorate degree (Level 8, MQF) recognised by the Malaysian Government.

HRD Corp Approval in Progress

Year 2

- Dissertation

Year 2

- Dissertation

VISION
T R A I N I N G



CERTIFIED DATA CENTRE ASSOCIATE (CDCA®)

- Accredited by EXIN
- Duration: 2 Days

Introduction

Every digital activity today — from apps, online shopping, banking, cloud and streaming — is powered by data centres. Global demand for data storage and processing is doubling rapidly, creating huge opportunities for skilled professionals. The CDCA® programme equips students with essential knowledge of data centres, operations, infrastructure, and sustainability.

Course Syllabus

- Introduction to Data Centres
- Data Centre and Business Importance
- Types of Data Centres (Enterprise, Cloud, Edge, Hyperscale)
- Global Standards & Topologies
- Site Selection
- Architectural, Power, Cooling, ICT Infrastructure
- Fire Suppression & Safety
- Monitoring, Security Systems
- Data Centre Operations
- Environmental Sustainability & Key Metrics (PUE, WUE, CUE)

Why CDCA®

- Career-ready knowledge
- Globally recognised certification
- Industry-relevant concepts and terminology
- Interdisciplinary skills (IT, Engineering, Business)
- Pathway to advanced EPI certifications
- Sustainability-focused (PUE, WUE, CUE)

CERTIFIED DATA CENTRE FACILITIES OPERATIONS SPECIALIST (CDFOS®)

- Accredited by EPI and EXIN
- Duration: 3 Days

Introduction

The CDFOS® certification focuses on the essential knowledge and skills required to operate and manage mission-critical data centre facilities. The course covers infrastructure, safety, documentation, maintenance, operations processes, and industry standards that ensure high availability and operational excellence

Course Syllabus

- Data Centre Infrastructure & Layout
- Cooling, Power, Fire Protection Systems
- UPS, Generators, Racks & Cabling
- Risk Management & Safety Procedures
- Operations Documentation
- Monitoring & Reporting
- Change Management & Maintenance
- Capacity Planning & Incident Response
- Energy Efficiency & Sustainability

Why CDFOS®

- Develops critical skills for data centre operations
- Globally recognised certification
- Enhances reliability through structured processes
- Ideal for professionals responsible for uptime and maintenance
- Strong foundation for advanced data centre roles
- Includes real-world best practices and operational frameworks

DATA CENTRE FOUNDATION CERTIFICATE (DCFC®)

- Accredited by EXIN
- Duration: 2 Days

Introduction

The DCFC® is a 2-day foundation programme designed to provide essential knowledge of data centre infrastructure and operations. It is ideal for new entrants to the data centre industry and provides the baseline understanding required for further professional certifications.

Course Syllabus

- Types & Functions of Data Centres
- Data Centre & Business Importance
- Standards & Rating Definitions
- Site Selection
- Power Infrastructure (UPS, Generators, Batteries, Cabling)
- Cooling Systems (Chillers, DX, CRAC/CRAH, Containment)
- ICT Infrastructure (Racks, Cabling, Pathways, Labelling)
- Physical Security & Access Control
- Fire Detection & Suppression
- Monitoring (DCIM, EMS/BMS)

Why DCFC®

- Foundation-level data centre knowledge
- Suitable for new hires and fresh graduates
- Understand key infrastructure components (power, cooling, cabling, security)
- Prepares learners for entry-level roles
- Strong stepping stone to CDCP®, CDCS®, CDFOS®
- Globally recognised certification (EXIN)

TEAM BUILDING / ANNUAL DINNER

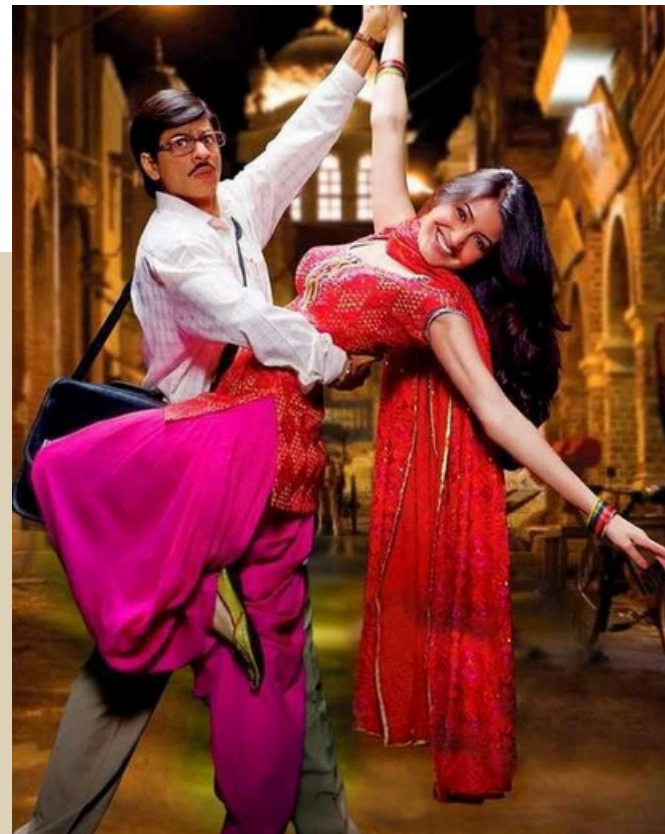
Unite • Recharge • Lead • Collaborate

Your Choice • Your Way

CHOOSE YOUR THEME



Harry Potter



Bollywood Night



Retro Disco



Halloween



Back To School

Other Trainings & Teambuilding - customisable upon request

Vision Training provides an extensive list of **team building & training courses** covering various areas of human resource development.



Trainings conducted in 2025



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CONTACTS



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